



**Centre for  
Homelessness Impact**



# What Works: Employment in Homelessness

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**Loss of employment may cause homelessness, but homelessness is also a barrier to remaining employed or regaining employment**



People want to work,  
and 'good' work is  
beneficial for health and  
wellbeing





**People who are street  
homeless are less likely + + +  
to be employed, + + +  
particularly if they are + + +  
UK nationals + + +**





# Government employment schemes for those furthest from the job market have been less effective than expected



Work and Health Programme

Only 22% of participants achieved a job outcome



fair start scotland

Similarly, only 20% of participants sustained employment for 6 months or more



**KICKSTART**  
SCHEME

Only achieved 40% of its target, supporting 100,000 young people on UC into job placements





## Individual Placement and Support (IPS)

- A promising alternative to ‘train-and-place’ which **places people into employment immediately** while offering support. + + +
- Robust evidence suggests that IPS for people with mental illness is effective + + +
- The NHS has successfully rolled out IPS for people with mental illness. + + +
- IPS should be evaluated for people with overlapping needs, including people experiencing homelessness + + +





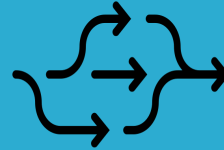
**Evidence from the Building Better Opportunities programme suggests that some components of employment programmes are particularly beneficial**



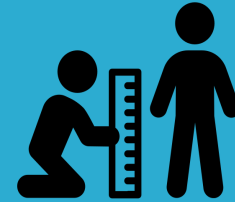
**Trusted relationships**



**Familiar places**



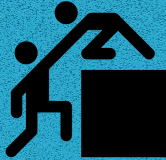
**Flexibility**



**Tailored services**



# We need to evaluate common programmes to understand how effective they are at improving employment outcomes



Created by gilbert bages  
from the Noun Project

**Job  
coaching**



Created by Andi Nur Abdi

**Interview  
training**



**CV  
training**



# The evidence base is growing every year, but there is still much we don't know



Number of effectiveness studies in the EGM per year (4th edition)

